



Broward County Public Schools' (BCPS) Bullying MTSS

BCPS is committed to ensuring all students feel safe and respected while attending school. Therefore, bullying prevention and intervention efforts are embedded as a multi-tiered system of supports (MTSS). Tiers of support increase in intensity from one level to the next as individual student and school needs dictate. Below are some of BCPS' MTSS at the universal (Tier 1), targeted (Tier 2), and individual (Tier 3) levels. Many promote social and emotional learning (SEL) to prevent social alienation and violence. Access these resources in [Diversity, Prevention & Intervention Department's \(DPI\) Resource SharePoint](#) or contact DPI at 754-321-1655.

Tier 3 Intensive Interventions with Few Students and/or at Few Schools

- **School Based Intensive Interventions:** High intensity referrals and services for behavioral emotional assessment, social skills training, threat assessment, PROMISE Program, as well as referral to law enforcement are made.
- **Support Group Method of Bullying Intervention:** A 7-step non-punitive, group intervention to increase empathy amongst bystanders and support for students targeted by bullying behaviors.
- **Olweus Bullying Prevention Program:** A DPI Certified Olweus Trainer works with schools requesting schools for 3 years. Cost associated.
- **DPI RTI Assessment and Recommendation:** Assessment followed by recommendations of a school's already existing structures, data collection methods and bullying prevention and intervention efforts.

Tier 2 Initial Interventions with Some Students and/or at Some Schools

- **Be the 1 Positive School Culture Initiative (PSCI):** A 3-year anti-bullying initiative providing a MTSS outline and tools to embed school-wide, classroom, and individual interventions in a continuous improvement model within a school.
- **Revolving Libraries:** Three revolving libraries are available for Prevention Liaisons or Peer Counseling Coordinators to check out for their school. Each library has a set of books with lessons focusing on SEL.
- **Peer-to-Peer (P2P) Pro-Social Clubs:** At many schools, they create grass roots movements to increase the "cool factor" of behaving kindly and respectfully.
- **Peer Counseling/Mediation:** Peer Counselors are trained to intervene with and mediate conflict between students. This intervention is not to be used with bullying.
- **School Based Interventions:** Interventions include referral to a School Counselor and/or community agency, Investigative Designee referral and investigation, increased supervision, targeted empathy or social skills lessons, or the staff 6 Step On The Spot Intervention.
- **Specialized DPI Staff Trainings:** DPI provides specialized staff trainings based on needs and data trends (Courageous Conversations, Culturally Responsive Classroom, Cyberbullying, Sexting, or CHAMPS classroom management).
- **Specialized Prevention & Intervention Curriculum:** Specialized curriculum is accessed as a school's behavior and data indicate (Be the 1, Think B4U Post, We Are Broward, LEAPS, Sandy Hook Promise, diversity, empathy, human trafficking).

Tier 1 School-wide Prevention with All Students at All Schools

- **Annual Policy 5.9 Student, Staff and Parent Training Modules:** Trainings lay the foundation for universal expectations and definitions of bullying. They detail the damage caused by bullying, how to intervene with it, and how to report it.
- **Prevention Liaisons (PL):** Each school has a PL trained annually responsible for the dissemination of all prevention related materials.
- **Investigative Designee:** Administrator trained annually to receive and investigate bullying reports.
- **Pro-Social Marketing Campaign:** Sets of Be the 1 posters are provided by DPI and displayed school-wide to sensitize students and increase awareness of reporting methods. Incentives can be provided for students caught "being the 1" to make a difference and help fellow classmates.
- **Anonymous Reporting Methods:** A reporting/shout out box is at each school's single point of entry and posters are displayed with the Silence Hurts reporting methods (text, online, or phone hotline).
- **Supporting National Observances:** BCPS supports bullying prevention with observances (go to BrowardPrevention.org for a full list) such as National Bullying Violence Prevention Month (October), National Youth Violence Prevention Week (April), BCPS Anti-Bullying Week (November), Wear White Day (November), Choose Peace Week, Take a Break 4 Peace Day (September), No Name Calling Week (January), National Day of Silence, Above the Influence March, and Digital Citizenship Week.
- **Data Collection Methods:** Needs and effectiveness of violence prevention efforts are assessed with data from school based surveys, BASIS, YRBS, SESIR, DMS/BMS, and FYSAS.
- **Supporting District Policies:** Anti-Bullying Policy 5.9, Social Media Use Guidelines, Code of Student Conduct Policy 5.8. Policy 5.9 specifically prohibits bullying of or by any District student or employee.
- **Resources:** Materials (posters, brochures), lessons, activities, as well as PowerPoints with videos to raise awareness are accessed via DPI's SharePoint.